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Occupation:

Executive Coach & Change Consultant **Education**:

B.A., Pomona College, 1985; J.D., University of Texas, Austin, 1991

Areas of Specialization:

Commercial transactions, partnership joint ventures, general business, cross cultural

Languages:

German, French, Swiss-German

Advocate Location(s):

Oakland San Francisco

ADR Training:

Various 260+ hrs.

ADR Style:

"I conduct mediations with the intention of assisting parties to reach their own mutually acceptable resolution. The process I use is fundamentally facilitative and collaborative and is adapted to suit the needs of each dispute situation and the parties involved. Such flexibility is especially necessary with regard to use of caucusing; I have conducted mediations both with and without caucusing."

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